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LudoSport Code of Ethics



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LudoSport Code of Ethics

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This Code of Ethics sets out the expected behaviour and ethical responsibilities of anyone operating within the LudoSport Network or acting in the name and on behalf of its official entities. The founding values are Service, Care and Respect, from Italian **Servizio, Cura, Rispetto** that form acronym Se.Cu.Ri., reinforced by the sporting principles that protect personal wellbeing, human dignity, non-violence and solidarity; these are complemented, across all activities, to ensure integrity, fairness, inclusion, legality and safety. Adherence to this Code is a mandatory requirement for affiliation, membership, accreditation, participation or collaboration with LudoSport.

1) Key Definitions

Light Saber Combat & Arts: the sport codified by the Founding Masters under the LudoSport Method.

SLM – Society of LudoSport Masters: the highest technical-didactic and values authority, represented by Gianluca Longo and Simone Spreafico.

LudoSport International: the management and regulatory committee appointed by SLM.

INCOM: the body that selects, trains and manages Officials (Referees) and Style Judges for competitions applying the INCOM Tournament Rules (ITR).

Disciplinary Board: the disciplinary committee composed of SLM and selected members of LudoSport International.

Student, Athlete, Instructor, Manager, Rector: roles defined by the LudoSport Method.

Academy/School/Course: organisational units defined by the LudoSport Method.

Examination Board: the body that evaluates applications and examinations based on fairness, impartiality and transparency.

2) Scope of Application

This Code applies to:

- Students, Instructors, Officials (Referees), Style Judges, Managers, Organisers, Volunteers, and collaborators (Partners and Suppliers);
- all Activities carried out within the LudoSport Network (training, examinations, events and tournaments, promotional initiatives, on/offline communications) and to all Network members and collaborators (Partners, Suppliers).

Academies must cascade the Code via notices or contract clauses whenever they entrust tasks to Partners or Suppliers in their name or on their behalf.

3) Values and Principles

Servizio: contributing to the good of the sporting community and its practitioners, placing fair play above personal interests; it is the willingness of each Student to support peers in their technical improvement, consistently encouraging the pursuit and overcoming of one's limits.

Cura: protecting the health, safety and dignity of every person; preventing injuries and

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managing risk responsibly; expressed through technical control and attention to one's own and others' safety.

Rispetto: observing rules, decisions by the competent bodies, opponents, referees, the environment and the community; it stems from self-awareness and leads to correct relationships, never underestimating anyone.

All operate in compliance with **legality** (applicable laws and internal rules). Decisions and processes follow fairness and impartiality (merit, traceability, non-discrimination). Participation is based on inclusion and universality, with reasonable accommodations compatible with safety and the Regulations. **Sporting integrity** excludes doping, manipulation and corruption. Good governance requires transparency, accountability and proper management of conflicts of interest. Protection of assets ensures lawful and purpose-consistent use of trademarks, methods, content, materials and resources. **Personal data** and confidential information are handled under law and internal policies.

4) Roles and Responsibilities

Students: Practice with technical control and safety; avoid dangerous actions and point-contact to the body; comply with IH/OH self-declarations and with Officials' decisions during competitions; maintain proper conduct online as well.

Teachers (Instructors, Tecnici): Create safe and psychologically secure environments; avoid favouritism and any abuse of position; engage in continuing technical development and apply safeguarding guidelines.

Officials and Style Judges: Act with impartiality; maintain periodical training as required by INCOM regulations; also comply with the INCOM Code of Ethics.

Managers (Rectors/Deans/LudoSport International): Ensure transparency in appointments and management; activate, promote and faithfully channel communications between Students, Instructors and the Network leadership, and vice versa.

Examination Board: Guarantees fair, documented and standards-aligned tests and evaluations; prevents favouritism.

5) Uniform

The LudoSport Uniform represents the Discipline and the Values it promotes. Students and Instructors must wear it without altering its appearance and comply with the Sport Regulations and Protocol.

6) Communications & Image

Communications must respect the image of Students, which may be used only with consent and in accordance with the law. Communications—including those on social platforms—must be respectful and consistent with the Network's identity; co-promotion among Academies is encouraged.

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7) Safeguarding, Wellbeing & Safety

Academy leaders establish preventative, educational and reactive measures to protect minors and adults from abuse, harassment and violence in accordance with local laws and sports regulations. Everyone must promptly report suspected conduct or ethical, safety or integrity violations to the Academy's official email address or to LudoSport International via email or anonymous form. The procedure guarantees impartiality, confidentiality, traceability and protection from retaliation.

8) Prohibitions

Those operating within or on behalf of LudoSport must observe the laws of their country, this Code of Ethics, the LudoSport Sport Regulations, the LudoSport Protocol and applicable contracts. In particular:

- Doping: the use, possession or trafficking of prohibited substances/methods is forbidden, as are tampering with or evading anti-doping controls;
- Abuse and harassment: bullying/cyberbullying, physical or psychological abuse, harassment and unwanted attention (including online) are prohibited;
- Abuse of position: misuse of authority, excessive corrective means, or negligent failure to assist are prohibited;
- Gifts & hospitality: non-token gifts or hospitality that compromise—or appear to compromise—impartiality are prohibited;
- Publications: digital or non-digital publications that harm a person's dignity or an entity's reputation are prohibited;
- Divisive or defamatory conduct—including actions aimed at discrediting the Network—is prohibited.

Anyone who becomes aware of violations of the law has a duty to report them to the competent authorities.

9) Precautionary Measures & Sanctions

The disciplinary system is based on proportionality, progressiveness, impartiality, consistency, traceability and the right of defence. Sanctions may also address online or extra-sport conduct that seriously undermines personal dignity or the Network's reputation. Precautionary measures and sanctions may be imposed by:

- the Disciplinary Board (e.g., withdrawal of the Tecnico qualification, suspension of teaching accreditation, revocation of Affiliation);
- INCOM (e.g., sanctions for incidents occurring during competitions);
- the Academy (e.g., suspension from Activities, expulsion from the Academy);
- an Instructor (e.g., removal from practice during an Activity under their responsibility).



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Level	Disciplinary measure	Deciding authority	Scope of application	Typical cases (examples)	Duration/Outcome
L1	Verbal warning	Instructor / Event Lead	Teaching activities / Events	Minor infringements, first occurrence; minor misconduct	Immediate; no ancillary effects
L2	Written reprimand	Academy Manager	Teaching activities	Minor recidivism; failure to follow organisational directions; netiquette breaches	Formal notice including consequences in case of recidivism
L3	Corrective training / mentoring	Academy Manager (or Disciplinary Board for inter-Academy cases)	Teaching activities	Behavioural or role-related gaps; improper use of digital channels	Mandatory training and demonstration of compliance
L4	Suspension from activities/roles	Academy Manager (up to 180 days); Disciplinary Board	Teaching, local organisation, internal roles	Recidivism; breach of prohibitions; role non-compliance	Up to 24 months
L5	Disqualification from events	INCOM (where ITR applies) or Rector; Disciplinary Board (extra-event extension)	Competitions	Unsporting conduct; technical dangerousness; failure to comply with Officials' directions	For the event; may extend to multiple events/season
L6	Annulment of results/ranking	Disciplinary Board (on INCOM proposal where applicable)	Rated competitions & Champions' Arena	Serious violations affecting regularity (manipulation, fraud)	Annulment of results and points as specified
L7	Removal from office	Rector (Academy roles); Disciplinary Board (Network roles/offices)	Technical/managerial roles in the Network	Abuse of position; unmanaged conflicts of interest; serious governance breaches	Immediate removal; possible ineligibility period
L8	Temporary or definitive ban from the Network	Disciplinary Board	All activities	Abuse, harassment, violence; serious safeguarding/safety breaches; proven doping; manipulation	From 6 months up to definitive

Measures and sanctions must be formalised in writing to the Affiliate's email linked to the profile on ludosportplus.com, with copy to the Academy Rector. Sanctions are effective upon notification. Disciplinary files and reports are kept with appropriate security measures; data are retained only as long as necessary and in accordance with applicable law, with restricted access.

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Appendix A - Reporting Procedure

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Appendix A – Reporting Procedure

A1. Purpose

To ensure timely, impartial and confidential handling of reports concerning potential breaches of the Code, the Sport Regulations or internal policies; retaliation against good-faith reporters is prohibited.

A2. Who may report

Network members and collaborators (including Students, Instructors, INCOM personnel, Managers, Organisers, Volunteers), Partners/Suppliers, and—where relevant—parents/guardians or event attendees.

A3. Subject of the report

Any conduct potentially breaching the Prohibitions, Safeguarding measures, Communications & Image rules, or Uniform provisions. *Examples:* doping/prohibited methods; abuse/bullying/harassment (including online); abuse of position; excessive corrective means; failure to assist; unauthorised gifts; harmful publications; divisive/defamatory conduct; equipment violations.

A4. Reporting channels

- Official Academy emails (listed on ludosportplus.com);
- LudoSport International email (international@ludosport.net);
- online form (anonymous submissions permitted): <https://tally.so/r/npga0y>

Upon receiving a non-anonymous report, the lead must maintain confidentiality and prevent retaliation against reporters or witnesses acting in good faith.

A5. Minimum content

Description of facts (date, place), parties involved, any witnesses and the reporter's contact details (if not anonymous). Deliberately incomplete, false or defamatory reports may lead to disciplinary measures or referral to the judicial authorities.

A6. Precautionary measures

Where risk to persons or regularity of activities exists, temporary limitations, removal from events or contact restrictions may be adopted, in line with this Code.

A7. Outcomes & communication

Possible outcomes: reasoned archiving; recommendations/corrective actions; initiation of disciplinary proceedings; referral to authorities where required. Parties are informed within confidentiality limits.

A8. Records & retention

Academies keep a register of reports, measures and decisions. Data and documents are securely stored for the period required by law and internal policy, with restricted access.